

**KINGDOM OF CAMBODIA  
NATION RELIGION KING**



**MINISTRY OF LABOUR  
AND VOCATIONAL TRAINING**  
No. 014/17 LV/N.

**NOTIFICATION  
ON  
PROVISION OF WAGE AND DAILY ALLOWANCE FOR THE FEMALE  
WORKERS FOR A PERIOD OF MATERNITY LEAVE**

Ministry of Labour and Vocational Training would like to inform all workers and employers or owners of the enterprises/establishments under the Provisions of the Labour Law that according to Articles 182 and 183 of the Labour Law, the female workers have entitlement to receive 90-day maternity leave and the female workers who are working at least 01 (one) year in the enterprises/establishments are entitled to gain a half of monthly wage plus perquisites for a period of maternity leave.

Additionally, the workers of enterprises/establishments, the member of the National Social Security Fund for Health Care, shall receive daily allowance as set forth in Prakas No. 109 LV/PrK., dated 17 March 2016, of Ministry of Labour and Vocational Training on Health Care Benefits.

Ministry of Labour and Vocational Training strongly hopes that all workers and employers or owners of enterprises/establishments will comply with this notification effectively.

Phnom Penh, 03 February 2017

**Minister**

**(Signature and Stamp)**

**Ith Samheng**