



**KINGDOM OF CAMBODIA
NATION RELIGION KING**

**MINISTRY OF LABOUR
AND VOCATIONAL TRAINING
No. 336 LV/N.NSSF**

**NOTIFICATION
ON
REGISTRATION OF INFORMAL WORKERS IN THE NATIONAL SOCIAL
SECURITY FUND IN TO RECEIVE HEALTH CARE SCHEME THROUGH
HEALTH EQUITY FUND SYSTEM AND ADDITIONAL ALLOWANCE FOR
FEMALE WORKERS WHEN DELIVER A BABY**

Reference: - Article 2 of the Labour Law;

- Inter-Ministerial Prakas No. 404 LV/PrK.NSSF, dated 11 October 2017, on Implementation of Health Care Scheme through Health Equity Fund System for Informal Workers and Provision of Additional Allowance to the Female Workers when Deliver a Baby.

Ministry of Labour and Vocational Training would like to inform all employers or owners of enterprises/establishments defined by the provisions of the labour law that to comply with the supreme recommendation of **Samdech Akka Moha Sena Padei Techo Hun Sen, Prime Minister of the Kingdom of Cambodia**, the employers or owners of enterprises/establishments who has been employing one or more workers shall be compulsory to register their own enterprises/establishments and workers in the National Social Security Fund in a bid to receive social security schemes; Furthermore, the informal workers will access health care scheme through the health equity fund system as well as both informal and formal female workers will receive additional allowance when they deliver a baby.

Therefore, the ministry would like to invite all employers or owners of enterprises/establishments that have not registered in NSSF for registering their own enterprises/establishments in the NSSF head office, which is in the compound of Ministry of Labour and Vocational Training, and the NSSF branches in capital/provinces before 31 December 2017.

In case of failing to register their own enterprise/establishments as the defined date above, the employers shall hold liable before the law and in particular shall provide benefits (social security schemes, health equity fund services, and additional allowance for female workers when deliver a baby) to the workers who are working in their own enterprises/establishments.

Ministry of Labour and Vocational Training strongly hopes that all employers or owners of enterprises/establishments will contribute to comply with the essence of this notification with high responsibility.

Phnom Penh, 04 December 2017

Minister

Ith Samheng