KINGDOM OF CAMBODIA
NATION   RELIGION   KING
━━━━◆◈❄◆◈❄◆━━━━

NATIONAL SOCIAL SECURITY FUND
No. 35/17 NSSF

Phnom Penh, 10 November 2017

NOTIFICATION
ON
PROCEDURES OF REPORTING THE PREGNANT INFORMAL AND FORMAL WORKERS, WHO DELIVER A BABY AND HAVE REGISTERED IN NATIONAL SOCIAL SEUCRITY FUND, FOR CLAIMING ADDITIONAL ALLOWANCE PROVIDED BY THE ROYAL GOVERNMENT OF CAMBODIA

Reference: - Supreme Recommendation of **Samdech Akka Moha Sena Padei Techo Hun Sen, Prime Minister of the Kingdom of Cambodia**;
- Inter-Ministerial Prakas No. 404 LV/PrK.NSSF, dated 11 October 2017, on Implementation of Health Care Scheme through Health Equity Fund System for the Informal Worker and the Additional Allowance for the Female Workers when Deliver a Baby.

The National Social Security Fund (NSSF) has an honor to inform the employers or owners of enterprises/establishments defined by the provisions of the labour law that in order to receive the additional allowance for the female workers when deliver a baby, the employer or owner of an enterprise/establishment shall be compulsory to notify NSSF about the pregnancy no later than 3 (three) months before the date of birth delivery through the form of contribution payment (E-Form) regulated by NSSF. In case of failing to notify in the defined period, the person concerned or representative shall notify promptly following the date of delivering a baby for one month at the latest to NSSF. If not, the person concerned will not have the entitlement to receive this additional allowance.

Every employer or owner of an enterprise/establishment shall hold liable before the law in case of failing to notify of the pregnancy of female workers to NSSF that lead not to have the entitlement to receive the additional allowance.

The National Social Security Fund strongly hopes that all employers or owners of enterprises/establishments and workers will contribute to comply with the essence of this notification.

Delegate of the Royal Government in charge as
Director of the National Social Security Fund

Ouk Samvithyea