



**KINGDOM OF CAMBODIA
NATION RELIGION KING**

**MINISTRY OF LABOUR
AND VOCATIONAL TRAINING
No. 110 LV/PrK.**

**JOINT-PRAKAS
ON
NOTIFICATION OF EMPLOYMENT INJURY**

**MINISTER OF MINISTRY OF LABOUR AND VOCATIONAL TRAINING
AND
MINISTRY OF HEALTH**

- Having seen the Constitution of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0908-124, dated 15 July 2004, concerning the Nomination of Royal Government of Kingdom of Cambodia;
- Having seen Royal Kram No. 02/NS/94, dated 20 July 1994, promulgating the Law on the Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0105/003, dated 17 January 2004, promulgating the Law on the establishment of Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. NS/RKM/0196/06, dated 24 January 1996, promulgating the Law on the Establishment of Ministry of Health;
- Having seen Royal Kram No. NS/RKM/0902/018, dated 25 September 2002, promulgating the Law on the Social Security Schemes for Persons Defined by the Provisions of the Labour Law;
- Having seen Royal Kret No. NS/RKT/1297/91, dated 31 December 1997, concerning the Judicial Statute of the Public Administrative Establishment;
- Having seen Sub-Decree No. 20 SD/E, dated 30 April 1996, concerning the Organization and Functioning of Ministry and Secretariat General;
- Having seen Sub-Decree No. 52 SD/E, dated 01 April 2005, concerning the Organization and Functioning of Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No. 67 SD/E, dated 01 April 1997, concerning the Organization and Functioning of Ministry of Health;

- Having seen Sub-D No. 16 SD/E, dated 02 March 2007, concerning the Establishment of the National Social Security Fund;
- Reference to the Proposal of the Governing Body of the National Social Security Fund.

HEREBY DECIDED

Article 1.

1.1 The workers, as the NSSF member, shall inform promptly the employer or representative of workers about the employment injury (work-injury, commuting accident, and occupation disease) inflicting bodily harm on the workers themselves. In the case that the accident results in death, this notification is borne by beneficiary of the victim.

1.2 The employers or owners of enterprises/establishments under the scope of the Law on the Social Security Schemes for Persons Defined by the Provisions of the Labour Law shall inform NSSF no later than a qualifying period of 48 (eighty) hours of working day following the date of gaining the notification of employment injury occurring on their own workers.

Article 2.

The notification of the employment injury as set forth in 1.2 of Article 1 above shall be complied with form “**Report of Employment Injury**” as stated in the annex of this Prakas.

Article 3.

This Prakas shall come into force from the signed date.

Phnom Penh, 16 May 2008

Ministry of Health

Ministry of Labour and Vocational Training

Dr. Nuth Sokhum

Vong Soth

CC:

- Ministry of Royal Palace
- Secretariat General of the Constitutional Council
- Secretariat General of the Senate
- Secretariat General of the National Assembly
- Secretariat General of the Royal Government
- Cabinet of Samdech Prime Minister
- Office of the Council of Ministers
- Relevant Ministries “For Information”
- Documents/Archives