

**KINGDOM OF CAMBODIA
NATION RELIGION KING**



**MINISTRY OF LABOUR
AND VOCATIONAL TRAINING
No. 022/08 LV/PrK.**

**PRAKAS
ON
DETERMINATION OF THE PHASES AND COVERAGE OF THE
IMPLEMENTATION OF EMPLOYMENT INJURY SCHEME**

MINISTER OF MINISTRY OF LABOUR AND VOCATIONAL TRAINING

- Having seen the Constitution of Kingdom of Cambodia;
- Having seen Royal Kret NS/RKT/0704-124, dated 15 July 2004, concerning the Nomination of Royal Government of Kingdom of Cambodia;
- Having seen Royal Kram No. 02/NS/94, dated 20 July 1994, promulgating the Law on the Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0105/003, dated 17 January 2004, promulgating the Law on the Establishment of Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. NS/RKM/0902/018, dated 25 September 2002, promulgating the Law on the Social Security Schemes for Persons Defined by the Provisions of the Labour Law;
- Having seen Royal Kret No. NS/RKT/1297/91, dated 31 December 1997, concerning the Judicial Statute of Administrative Public Establishment;
- Having seen Sub-Decree No. 52 SD.E, dated 01 April 2005, concerning the Organization and Functioning of Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No. 16 SD.E, dated 02 March 2007, concerning the Establishment of the National Social Security Fund;
- Reference to the Request from Governing Body of the National Social Security Fund.

HEREBY DECIDED

Article 1.

The implementation phases of each field of the National Social Security Fund (NSSF) were stated in the Provisions of the Law on Social Security Schemes for Persons Defined by the Provisions of the Labour Law shall be prescribed as follows:

- Employment injury scheme shall be launched in 2008.
- Health care, pension, and other social security schemes shall be regulated consecutively later.

Article 2.

In the initial phase, the employment injury scheme shall be applied to the enterprise/establishment with 8 workers or more. Other enterprises/establishments shall continue to implement the Provisions of the Labour Law until the new determination shall be regulated.

Article 3.

This Prakas shall come into force from the signed date.

Phnom Penh, 11 February 2008

Minister

Vong Soth

CC:

- Ministry of Royal Palace
- General Secretariat of the Constitutional Council
- General Secretariat of the Senate
- General Secretariat of the National Assembly
- General Secretariat of the Royal Government
- Cabinet of Samdech Prime Minister
- Office of the Council of Ministers
- Relevant Ministries "For Information"
- Documents and Archives