

KINGDOM OF CAMBODIA
NATION RELIGION KING



**MINISTRY OF LABOUR
AND VOCATIONAL TRAINING
NO. 477 LV/PrK.NSSF**

**PRAKAS
ON
REHABILITATION SERVICES FOR SOCIAL SECURITY SCHEMES
ON OCCUPATIONAL RISK AND HEALTH CARE FOR PERSONS
DEFINED BY THE PROVISIONS OF THE LABOUR LAW**

MINISTER OF LABOUR AND VOCATIONAL TRAINING

- Having seen the Constitution of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0918/925, dated 06 September 2018, concerning the Nomination of the Royal Government of the Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0618/012, dated 28 June 2018, concerning the Revision and Addition of the Compositions of the Royal Government of the Kingdom of Cambodia;
- Having seen Royal Kram No. NS/RKM/0105/003, dated 17 January 2005, promulgating the Law on the Establishment of Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. CS/RKM/0397/01, dated 13 March 1997, promulgating the Labour Law;
- Having seen Royal Kram No. NS/RKM/0902/018, dated 25 September 2002, promulgating the Law on the Social Security Schemes for Persons Defined by the Provisions of the Labour Law;
- Having seen Royal Kret No. NS/RKT/0815/872, dated 08 August 2015, concerning the Judicial Statute of the Public Administrative Establishment;
- Having seen Sub-Decree No. 283 SD.E, dated 14 November 2014, concerning the Organization and Functioning of Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No. 16 SD.E, dated 02 March 2007, concerning the Establishment of the National Social Security Fund;
- Having seen Sub-Decree No. 01 SD.E, dated 06 January 2016, concerning the Establishment of Social Security Schemes on Health Care for Persons Defined by the Provisions of the Labour Law;
- Having seen Prakas No. 109 LV/PrK, dated 16 May 2008, on Occupational Risk Benefit;
- Having seen Prakas No. 109 LV/PrK, dated 17 March 2016, on Health Care Benefit;
- Reference to the proposal of the NSSF Governing Body.

HEREBY DECIDED
CHAPTER I
GENERAL PROVISIONS

Article 1.-

This Prakas intends to determine rehabilitation services for social security schemes on Occupational Risk and Health Care for workers under the scope of the Law on Social Security Schemes for Persons Defined by the Provisions of the Labour Law.

Article 2.-

This Prakas has an objective to determine formalities and procedures of providing rehabilitation services under the scope of the Law on Social Security Schemes for Persons Defined by the Provisions of the Labour Law including medical rehabilitation, vocational rehabilitation, and social rehabilitation services for social security schemes on Occupational Risk and Health Care.

Article 3.-

This Prakas covers workers as the NSSF member under the scope of the Law on Social Security Schemes for Persons Defined by the Provisions of the Labour Law.

Article 4.-

Terminology in this Prakas is stipulated in annex 1.

CHAPTER II
FORMALITIES AND PROCEDURES
OF REHABILITATION SERVICE PROVISION
PART I
COMMON PRINCIPLES

Article 5.-

Request for rehabilitation services shall be done by form “Request for Rehabilitation Services” as set forth in annex 2 of this Prakas together with prescription of general practitioner or official doctor recognized by NSSF or other relevant documents.

People with disabilities shall appear at the National Social Security Fund to be monitored and evaluated their degree of disability and guided the rehabilitation service provision. In case people with disabilities cannot come directly to request for rehabilitation services because of serious disability, this request may be done by representative of person concerned. The representative shall be spouse, children, or caretaker of person concerned.

Article 6.-

Rehabilitation services shall be provided to people with disabilities as long as they are allowed or approved by the National Social Security Fund or access services in rehabilitation center or any organization providing rehabilitation services regulated by the National Social Security Fund.

People with disabilities shall have appropriate physical and mental conditions, self-motivation and capacity for receiving training course, and willingness to collaborate with service provider in a bid to receive rehabilitation services.

People with disabilities shall maintain the provided prosthesis, orthosis, or assistive device in line with principles of the National Social Security Fund.

Rehabilitation services provided to people with disabilities shall be in conformity with the actual social and economic situations.

Article 7.-

Rehabilitation service provision or expenditure in relation to the provision of rehabilitation services as set forth in this Prakas shall be borne by the National Social Security Fund.

**PART II
OCCUPATIONAL RISK SCHEME**

Article 8.-

Workers, the NSSF member, suffering from work injury leading to permanent disability shall have entitlement to receive medical rehabilitation, vocational rehabilitation, or social rehabilitation services.

Article 9.-

Medical rehabilitation service shall be provided to the NSSF member suffering from work injury for supporting the medical care or after the member receives medical care services and then has permanent disability.

Article 10.-

Vocational rehabilitation shall be provided to people with disabilities in order to have an opportunity to receive a new job or be self-employed. People with disabilities shall have appropriate physical and mental conditions with a view to receiving vocational rehabilitation.

Vocational rehabilitation shall be provided not more than 01 (one) year.

People with disabilities who have competency to fulfill works and take responsibility in any position may be facilitated to be employed.

Article 11.-

People with disabilities shall receive consultation, guidance, mental health education, and other social rehabilitation services with the aim of improving socio-psychological factor; furthermore, they may gain ownership and meet the need of daily life.

**PART III
HEALTH CARE SCHEME**

Article 12.-

Workers, the NSSF member, encountering any accidents or sickness apart from work injury shall receive medical rehabilitation services only.

Article 13.-

Medical rehabilitation service shall be provided for supporting medical care or after the member receives medical care services and then has disability.

**CHAPTER III
TRANSITIONAL PROVISIONS**

Article 14.-

Any regulations contrary to this Prakas shall be abrogated.

**CHAPTER III
FINAL PROVISIONS**

Article 15.-

This Prakas comes into force from the signed date.

Phnom Penh, 16 October 2018

Minister

Ith Samheng

Receiving Places:

- The Office of the Council of Ministers
- Ministry of Economy and Finance
- General Secretariat of the Royal Government
- The Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- The Cabinet of Samdech, His/Her Excellency, and Deputy Prime Minister
- Relevant Ministries
- Governing Body of NSSF “For Information”
- Royal Gazette
- Documents and Archives

TERMINOLOGY

- The term ***Rehabilitation Service*** refers to provision of rehabilitation or medical rehabilitation services, occupational therapy, and social services in a bid to help people with disabilities maintain and rehabilitate their lost competency and function for meeting the need of daily life due to sickness or injury.
- The term ***Medical Rehabilitation Service*** refers to provision, fixing, and renewing provision of prosthesis, orthosis, or assistive device, occupational therapy, physical therapy, and other medical rehabilitation services.
- The term ***Prosthesis*** refers to artificial limb for supporting wholly or partly the lost limb.
- The term ***Orthosis*** refers to artificial device for supporting or bracing the body with weak or distorted muscle in order to support movement or other work performances.
- The term ***Assistive Device*** refers to device or object for supporting movement of people with disabilities.
- The term ***Occupational Therapy*** refers to intervention or treatment of disability performed by the occupational therapist in order to develop, recover, or maintain capacity and function of body for daily necessary needs.
- The term ***Physical Therapy*** refers to treatment of sickness, injury, or disability by utilizing physical modalities such as massage, electrotherapy, or therapeutic exercise.
- The term ***Vocational Rehabilitation*** refers to vocational guidance, vocational training, or employment selection in order to help people with disabilities receive decent work.
- The term ***Social Rehabilitation*** refers to process of integrating people with disabilities into the society, helping them adapt to the requirement of family, community, and function for meeting the need of daily life.
- The term ***People with Disabilities*** refers to worker, the NSSF member, suffering from work injury, accident, or other sicknesses leading to permanent disability.

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REQUEST FORM FOR REHABILITATION SERVICES

Name: Identity Code of Worker :.....
Date of Birth: Permanent Address: #.....Street.....Village.....
Sangkat/Commune..... Khan /District..... Province /Capital.....
Phone Number..... Works in Enterprise:.....
..... Identity Code of Enterprise:.....

**TO
HIS EXCELLENCY DELEGATE OF THE ROYAL GOVERNMENT
IN CHARGE AS DIRECTOR OF THE NATIONAL SOCIAL SECURITY FUND**

Subject: Request for

Referring to the above-mentioned subject, I would like to inform **His Excellency Delegate of the Royal Government** that I suffered from accident/sickness in social security scheme on..... on/...../..... due to..... leading to injury/disability of..... Therefore, I would like to request for rehabilitation services as mentioned above for helping to meet the need of my daily life.

According to the above mentioned, please **His Excellency Delegate of the Royal Government** checks and decides favorably.

Please, **His Excellency Delegate of the Royal Government**, accepts the assurance of my highest regards.

.....,/...../.....
Thumbprint or Signature of Requester