



**KINGDOM OF CAMBODIA
NATION RELIGION KING**

**MINISTRY OF LABOUR
AND VOCATIONAL TRAINING
No. 140 LV/PrK.**

**PRAKAS
ON
REVISION OF ARTICLES 7 AND 9 OF PRAKAS NO. 109 LV/PRK.,
DATED 16 JUNE 2008, ON EMPLOYMENT INJURY BENEFITS**

MINISTRY OF LABOUR AND VOCATIONAL TRAINING

- Having seen the Constitution of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0908/1055, dated 25 September 2008, concerning the Nomination of Royal Government of Kingdom of Cambodia;
- Having seen Royal Kram No. 02/NS/94, dated 20 July 1994, promulgating the Law on the Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0105/003, dated 17 January 2004, promulgating the Law on the Establishment of Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. NS/RKM/0902/018, dated 25 September 2002, promulgating the Law on the Social Security Schemes for Persons Defined by the Provisions of the Labour Law;
- Having seen Royal Kret No. NS/RKT/1297/91, dated 31 December 1997, concerning the Judicial Statute of the Public Administrative Establishment;
- Having seen Sub-Decree No. 20 SD/E, dated 30 April 1996, concerning the Organization and Functioning of Ministry and Secretariat General;
- Having seen Sub-Decree No. 52 SD/E, dated 01 April 2005, concerning the Establishment of Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No. 16 SD/E, dated 02 March 2007, concerning the Establishment of Social Security Schemes;
- Having seen Prakas No. 109 LV/PrK., dated 16 June 2008, on Employment Injury Benefits;
- Reference to the Proposal of the Governing Body of the National Social Security Fund.
- Reference to Letter No. 3372 MEF. ..., date 03 June 2010, of Ministry of Economy and Finance.

HEREBY DECIDED

Article 1.

Articles 7 and 9 of Prakas No. 109 LV/PrK., dated 16 June 2008, on Employment Injury Benefits were revised as follows:

Article 7 (New). Provision of Temporary Disability Benefits

7.1 A period of temporary disability is regulated as follows:

- A period of injury or occupational disease treatment in health facilities or poly-clinics.
- A period of convalescent home until recovery based on the order of general practitioners.

7.2 A period of temporary disability as set forth in 7.1, the workers suffering from the work injury are entitled to enjoy benefits from NSSF as follows:

- Daily allowance shall be granted as from the second day following the date of accident.
- Caretaker allowance of victim hospitalizing in the health facility or poly-clinic.

7.3 Wage of victim suffering from work injury for the first day of abstention from work shall be borne by employer.

7.4 Daily allowance for temporary disability equals 70% of daily average wage. Caretaker allowance in the health facility or poly-clinic equals 50% of the victim's daily allowance.

7.5 Daily allowance for temporary disability shall be granted to the victim until recovery.

Article 9 (New). Additional Allowance for Caretaker of the Victim

The worker who suffers from the work injury resulting in the permanent disability and is required to have a caretaker is entitled to enjoy the additional allowance equal to 50% of pension of the victim. The entitlement of receiving a caretaker shall be decided by Executive Director of the National Social Security Fund in pursuance of the evaluation of Medical Committee.

Article 2.

This Prakas shall come into force from the signed date.

Phnom Penh, 15 June 2010

Minister of Labour and Vocational Training

Vong Soth

CC:

- The Office of the Council of Ministers
- Ministry of Economy and Finance
- Cabinet of Samdech Prime Minister
- Cabinet of His/Her Excellency Deputy Prime Minister
- Relevant Ministries and Institutions “For Information”
- Royal Gazette
- Document/Archives