



**MINISTRY OF LABOUR
AND VOCATIONAL TRAINING**
No. 093/16 E/Pr.K

KINGDOM OF CAMBODIA
NATION RELIGION KING

PRAKAS
ON
DETERMINATION OF PHASE AND DATE OF THE IMPLEMENTATION
OF THE SOCIAL SECURITY SCHEMES ON HEALTH CARE

MINISTER OF MINISTRY OF LABOUR AND VOCATIONAL TRAINING

- Having seen the Constitution of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0913/903, dated 24 September 2013, concerning the Nomination of Royal Government of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/1213/1393, dated 21 December 2013, concerning Revision and Addition of the Composition of Royal Government of Kingdom of Cambodia;
- Having seen Royal Kram No. 02/NS/94, dated 20 July 1994, promulgating the Law on the Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0105/003, dated 17 January 2005, promulgating the Law on the Establishment of Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. CHS/RKT/0397/01, dated 13 March 1997, promulgating the Labour Law;
- Having seen Royal Kram No. NS/RKM/0902/018, dated 25 September 2002, promulgating the Law on the Social Security Schemes for Persons Defined by the Provisions of the Labour Law;
- Having seen Royal Kram No. NS/RKT/0815/872, dated 08 August 2015, concerning the Judicial Statute of Administrative Public Establishments;
- Having seen Sub-Decree No. 283 S.D.E, dated 14 November 2014, concerning the Organization and Functioning of Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No. 16 S.D.E, dated 02 March 2007, concerning the Establishment of the National Social Security Fund;
- Having seen Sub-Decree No. 01 S.D.E, dated 06 January 2016, concerning the Establishment of Social Security Schemes on Health Care for Persons Defined by the Provisions of the Labour Law;
- Reference to the Request from the Governing Body of the National Social Security Fund.

Hereby Decided

Article 1.-

This Prakas aims to determine the phase and date of the implementation of Social Security Schemes on Health Care for Persons Defined by the Provisions of the Labour Law.

Article 2.

The Social Security Schemes on Health Care shall be applicable to the enterprises/establishments registered in Health Care and the phase was determined as follows:

1. The initial phase shall only be applicable to the NSSF members suffering from permanent disability resulting from occupational risk and survivors (spouse and children under the dependent of victim who passed away resulting from occupational risk, as a NSSF member,).
2. The subsequent phase shall be applicable to the dependent of the NSSF members including spouse and children.

Article 3.

This implementation of the Social Security Schemes on Health Care shall be applicable to the enterprises/establishments locating in Phnom Penh capital, Kandal province, Kompong Speu province and subsequently extended to other provinces in conformity with the actual technical and geographical situations.

Article 4.

The enterprises/establishments which National Social Security Fund (NSSF) have not registered in Health Care shall keep on implementing the Collective Labour Agreement and internal regulations in compliance with the Provisions of the Labour Law until the official registration from NSSF.

Article 5.

The Social Security Schemes on Health Care for Persons Defined by the Provisions of the Labour Law shall be launched from May 01, 2016 onwards.

Article 6.

National Social Security Fund, employers, and workers shall have the duties to implement this Prakas respectively from the signed date.

Phnom Penh, 07 March 2016

Minister

Ith Sam Heng

CC:

- The Office of Council of Ministers
- Ministry of Economy and Finance
- Relevant Ministries
- Secretariat General of the Royal Government
- Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- Cabinet of Samech, Excellencies, and Deputy Prime Minister
- Municipal Hall and Provincial Halls “For Information”
- All organizations under ministry “For Implementation”
- The Employer Association and Garment Factory Association in Cambodia
- All Trade Union Federations “For Dissemination”
- All Medias “For Dissemination”
- Gazette
- Documents and Archives