



**KINGDOM OF CAMBODIA
NATION RELIGION KING**

**ROYAL GOVERNMENT
No. 59 SD.E**

**SUB-DECREE
ON
DETERMINATION OF CONTRIBUTATION RATE AND FORMALITIES AND
PROCEDURES OF CONTRIBUTION PAYMENT OF SOCIAL SECURITY
SCHEME ON HEALTH CARE FOR PULBIC EMPLOYEES, FORMER CIVIL
SERVANTS, AND VETERANS**

ROYAL GOVERNMENT

- Having seen the Constitution of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0913/903, dated 24 September 2013, concerning the Nomination of the Royal Government of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/1213/1393, dated 21 December 2013, concerning the Revision and Addition of the Compositions of the Royal Government of Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0416/368, dated 04 April 2016, concerning the Revision and Addition of the Compositions of the Royal Government of Kingdom of Cambodia;
- Having seen Royal Kram No. 02/NS/94, dated 20 July 1994, promulgating the Law On the Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0613/012, dated 20 May 2013, promulgating the Law on Amendment of Article 28 of the Law on the Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0105/003, dated 17 January 2005, promulgating the Law on the Establishment of the Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. NS/RKM/0196/18, dated 24 January 1996, promulgating the Law on the Establishment of the Ministry of Economy and Finance;
- Having seen Royal Kram No. NS/RKM/0196/06, dated 24 January 1996, promulgating the Law on the Establishment of the Ministry of Health;

- Having seen Royal Kram No.NS/RKM/0297/03, dated February 1997, promulgating the Law on Customs;
- Having seen Royal Kret No.NS/RKT/1014/1175, dated 02 October 2014, concerning Common Principles of the Organization of Public Service;
- Having seen Royal Kret No. NS/RKT/0217/078, dated 01 February 2017, concerning the Establishment of Social Security Schemes on Occupational Risk for Public Employees and on Health Care for Public Employees, Former Civil Servants, and Veterans;
- Having seen Sub-Decree No. 283 SD.E, dated 14 November 2014, concerning the Organization and Functioning of the Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No. 488 SD.E, dated 16 October 2013, concerning the Organization and Functioning of the Ministry of Economy and Finance;
- Having seen Sub-Decree No. 67 SD.E, dated 16 October 2013. Concerning the Organization and Functioning of Ministry of Health;
- Having seen Sub-Decree No. 15 SD.E, 25 February 2015, concerning the Revision of Basic Salary and Salary of National Police of Cambodia;
- Having seen Sub-Decree No. 199 SD.E, dated 22 April 2013, concerning the Formalities of Entitlement and Obligation involved with Five Statuses of Professional Militant and Special Provisions for Military Officers rank as General;
- Having seen Sub-Decree No. 141 SD.E, dated 22 April 2013, concerning the Revision of Article 30 of Chapter 3 of Sub-Decree No. 199 SD.E, dated 22 April 2013, concerning the Formalities of Entitlement and Obligation involved with Five Statuses of Professional Militants and Special Provisions of Military Officers Ranks as General;
- Reference to the Proposal of the Minister of Health, Minister of Labour and Vocational Training, and Minister of Economy and Finance.

HEREBY DECIDED

**CHAPTER I
GENERAL PROVISIONS**

Article 1..

This sub-decree aims to ensure effectiveness, stability, and continuity of administration of social security scheme on Health Care for public employees, former civil servants, and veterans, effectiveness and efficiency of expenditure, and sustainability of state revenue.

Article 2..

This sub-decree has an objective to determine contribution rate and formalities and procedures of contribution payment of social security scheme on Health Care for public employees, former civil servants, and veterans.

Article 3..

This sub-decree covers the implementation of social security scheme on Health Care for public employees, former civil servants, and veterans except that the former militant with the rank of General and Admiral shall comply with Sub-Decree No. 141 SD.E, dated 28 August 2018, concerning the Revision of Article 30 of Chapter 3 of Sub-Decree No. 199 SD.E, dated 22 April

2013, concerning the Formalities of Entitlement and Obligation involved with Five Statuses of Professional Militants and Special Provisions of Military Officers Ranks as General.

CHAPTER II
DETERMINATION OF CONTRIBUTION RATE OF HEALTH CARE

Article 4..

Contribution of social security scheme on Health Care for public employees is borne together by the state and persons concerned. This contribution rate shall be determined 01 (one) percent of basic salary or monthly remuneration of public employees as follows:

- 0.50 (zero point fifty) percent is borne by the state.
- 0.50 (zero point fifty) percent is borne by persons concerned.

Article 5..

Contribution of social security scheme on Health Care for former civil servants and veterans is borne by persons concerned. This contribution rate shall be determined 0.50 (zero point fifty) percent of pensions of persons concerned excluding perquisites or other incentives.

CHAPTER II
REGISTRATION AND PROVIDER PAYMENT METHOD OF HEALTH CARE
SECTION I
REGISTRATION AND ISSUANCE OF MEMBERSHIP CARD

Article 6..

The National Social Security Fund (NSSF) shall register public employees, former civil servants, and veterans as set forth in article 3 of Royal Kret No. NS/RKT/0271/078, concerning the Establishment of Social Security Schemes on Occupational Risk for Public Employees and on Health Care for Public Employees, Former Civil Servants, and Veterans in the data management system of social security scheme on Health Care of NSSF.

Article 7..

NSSF shall issue the NSSF membership card for public employees, former civil servants, and veterans in pursuance of the Khmer national identity card. To implement the issuance of this NSSF membership card, ministries, institutions, or organizations involved have duties as follows:

- Ministry of Civil Service shall submit the data of public employees and the contribution amount of ministries or institutions to NSSF every month.
- Ministries, institutions, or organizations managing directly public employees, former civil servants, and veterans shall submit the data of public employees, former civil

servants, and veterans and the contribution amount not under the administration of Ministry of Civil Service to NSSF every month.

SECTION II PROVIDER PAYMENT METHOD OF HEALTH CARE

Article 8..

NSSF shall pay the health care services for public employees, former civil servants, and veterans to the health facility signed the agreement with NSSF in compliance with conditions, formalities, and procedures as stipulated in article 21 of Sub-Decree No. 134 SD.E, dated 23 August 2017, concerning the Conditions, Formalities, and Procedures of the Benefit Provision of Occupational Risk for Public Employees and Health Care for Public Employees, Former Civil Servants, and Veterans.

CHAPTER IV CONTRIBUTION BUDGET PLANNING AND PROCEDURES OF CONTRIBUTION TRANSFER OF HEALTH CARE FOR NSSF

Article 9..

Budget credit for contribution of Health Care borne by the state shall be planned in the annual budget package of Ministry of Health.

Article 10..

When preparing the annual budget package, Ministry of Health takes responsibility for planning budget credit for contribution of Health Care borne by the state based on the annual recruitment planning of public employee of Ministry of Civil Service, ministries, institutions, and organizations involved.

Article 11..

The state budget credit for contribution of Health Care for public employees borne by persons concerned as set forth in article 4 of this sub-decree shall be planned in the annual budget package of ministries, institutions, and organizations managing the public employees concerned.

Article 12..

The state budget credit for contribution of Health Care for former civil servants and veterans borne by persons concerned as set forth in article 5 of this sub-decree shall be planned in the annual budget package of ministries, institutions, and organizations concerned managing directly the former civil servants and veterans.

**SECTION II
PROCEDURES OF CONTRIBUTION TRANSFER OF HEALTH CARE**

Article 13..

Ministries, institutions, and organizations managing directly the public employees, former civil servants, and veterans shall determine the term of contribution payment of Health Care borne by the public employees, former civil servants, and veterans in line with the term of salary provision in a bid to transfer this contribution into the NSSF account in the National Treasury.

Article 14..

Ministry of Health, based on the proposal of NSSF, shall determine the term of trimester contribution payment with a view to transferring contribution of Health Care for the public employees, former civil servants, and veterans borne by the state to the NSSF saving account in the National Treasury.

Article 15..

Minister of Ministry of Economy and Finance shall issue Prakas on Procedures of Precise Budget Implementation when necessary in order to ensure effectiveness of the implementation of contribution budget of Health Care for the public employees, former civil servants, and veterans.

**CHAPTER V
TRANSITIONAL PROVISIONS**

Article 16..

Contribution of social security scheme on Health Care for the public employees, former civil servants, and veterans borne by persons concerned as set forth in articles 4 and 5 of this sub-decree shall be borne by the Royal Government instead until having new decision.

Article 17..

Any regulations contrary to this Royal Kret shall be abrogated.

Article 18..

Minister in charge of the Office of the Council of Ministers, Minister of Economy and Finance, Minister of Labour and Vocational Training, Minister of Health, Minister of Civil Service, Minister of Social Affairs, Veterans, and Youth Rehabilitation, all Ministers, Executive Director of the National Social Security Fund, and relevant Directors of Institutions and Units both at the national and sub-national administrations shall comply with this sub-decree respectively from the date of signature.

Phnom Penh, 08 May 2018

Prime Minister

Samdech Akka Moha Sena Padei Techo Hun Sen

Present Their Compliments to
Samdech Akka Moha Sena Padei Techo HUN Sen to Sign

**Senior Minister of
Economy and Finance**

**Minister of
Labour and Vocational Training**

Minster of Health

Academician General AUN Pornmoniroth

ITH Samheng

MAM Bunheng

Receiving places:

- Ministry of Royal Palace
- Secretariat General of the Council of Constitution
- Secretariat General of the Senate
- Secretariat General of the National Assembly
- Secretariat General of the Royal Government
- Cabinet of Samdech Prime Minister
- Cabinet of Samdech and His/Her Excellency Deputy Prime Minister
- Article 18
- Royal Gazette
- Documents and Archives