



**KINGDOM OF CAMBODIA
NATION RELIGION KING**

MINISTRY OF LABOUR AND VOCATIONAL TRAINING
No. 169/22 LV/PrK.NSSF

**PRAKAS
ON
THE FORMALITIES AND PROCEDURES OF FUNERARY GRANT PROVISION OF
SOCIAL SECURITY SCHEME ON PENSION FOR PERSONS DEFINED BY
THE PROVISIONS OF THE LABOUR LAW**

MINISTER OF LABOUR AND VOCATIONAL TRAINING

- Having seen the Constitution of the Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0918/925 dated 6 September 2018 concerning the Appointment of the Royal Government of the Kingdom of Cambodia;
- Having seen Royal Kret No. NS/RKT/0320/421 dated 30 March 2020 concerning the Appointment and Revision of the Compositions of the Royal Government of the Kingdom of Cambodia;
- Having seen Royal Kram No. NS/RKM/0618/012 dated 28 June 2018 promulgating the Law on Organization and Functioning of the Council of Ministers;
- Having seen Royal Kram No. NS/RKM/0196/18 dated 24 January 1996 promulgating the Law on Establishment of Ministry of Economy and Finance;
- Having seen Royal Kram No. NS/RKM/0105/003 dated 17 January 2005 promulgating the Law on Establishment of Ministry of Labour and Vocational Training;
- Having seen Royal Kram No. NS/RKM/1119/018 dated 2 November 2019 promulgating the Law on Social Security Schemes;
- Having seen Royal Kret No. NS/RKT/0617/488 dated 15 June 2017 concerning the Establishment of National Social Protection Council;
- Having seen Royal Kret No. NS/RKT/0520/582 dated 30 May 2020 concerning the Establishment of National Social Security Fund as Public Entity;
- Having seen Sub-Decree No. 283 SD.E dated 14 November 2014 concerning the Organization and Functioning of the Ministry of Labour and Vocational Training;
- Having seen Sub-Decree No. 43 SD.E dated 28 February 2022 concerning the Organization and Functioning of the Ministry of Economy and Finance;
- Having seen Sub-Decree No. 196 SD.E dated 30 November 2020 concerning the Organization and Functioning of the National Social Security Fund (NSSF);
- Having seen Sub-Decree No. 32 SD.E dated 4 March 2021 concerning the Social Security Scheme on Pension for Persons Defined by the Provisions of the Labour Law;
- Reference to the proposal of Governing Body of the National Social Security Fund.

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HEREBY DECIDED
CHAPTER I
GENERAL PROVISIONS

Article 1 .-

This prakas aims to determine the formalities and procedures of funerary grant provision of Social Security Scheme on Pension for persons defined by the provisions of the Labour Law in order to ensure effectiveness and efficiency of the social security schemes implementation.

Article 2 .-

This prakas has the scope of implementation to the funerary grant of Social Security Scheme on Pension for persons defined by the provisions of the Labour Law. The funerary grant includes the NSSF members – both mandatory and voluntary members.

Article 3 .-

The key technical terminology used in this prakas is defined as follows:

- *Beneficiary of Funerary Grant* refers to the person who is entitled to receive the funerary grant, including the beneficiary of survivors' pension or any person who takes responsibility for holding the funeral.
- *Old-Age Pensioner* refers to the person who meets the conditions to receive the old-age pension.
- *Invalidity Pensioner* refers to the person who meets the conditions to receive the invalidity pension.
- *Funerary Grant* refers to the allowance for holding the funeral of the old-age pensioner or invalidity pensioner who passed away.

CHAPTER II
FUNERARY GRANT PROVISION

Article 4 .-

The funerary grant of Pension Scheme shall be equivalent to 5 (five) months of the last pension of the person concerned. The funerary grant of old-age pensioner or invalidity pensioner shall be set a minimum of 2,000,000 (two million) Riels.

Article 5 .-

The beneficiary of funerary grant shall fill out the Claim Form of “**Benefit of Pension Scheme**” and attach a copy of death certificate or other documents recognized by NSSF.

The Claim Form of “**Benefit of Pension Scheme**” shall be determined by the NSSF Director General.

The beneficiary of funerary grant who takes responsibility for holding the funeral of old-age pensioner or invalidity pensioner shall fill out the claim form of funerary grant within 3 (three) months after the date of the pensioner's death.

Article 6 .-

The beneficiary of funerary grant or any person who takes responsibility for holding the funeral shall notify the death to NSSF within 2 (two) weeks counting from the date of death of the old-age pensioner or invalidity pensioner.

The funerary grant given to the beneficiary of survivors' pension shall be paid with the benefits of old-age pension or invalidity pension which were paid to the person concerned after death.

**CHAPTER VII
FINAL PROVISIONS**

Article 7 .-

Director of Cabinet, Director General of the General Department of Administration and Finance, Director General of the National Social Security Fund, and all relevant Heads of Units of Ministry of Labour and Vocational Training shall comply with this prakas respectively from the date of signature.

Phnom Penh, 5 July 2022
Minister

ITH Samheng

Receiving places:

- The Office of the Council of Ministers
- General Secretariat of the Council of Constitution
- General Secretariat of the Senate
- General Secretariat of the National Assembly
- Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- Cabinet of Samdech and His/Her Excellency Deputy Prime Minister
- Relevant Ministries and Institutions
- As in Article 7 "For Implementation"
- Royal Gazette
- Documents and Archives

